



Zeolite Australia Pty Limited

PIRMP

2026



POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN

LICENCE NUMBER: 6378

Approved by: Gerard Stephen
Position/Title: Site Manager

Signature:
Date: 7/05/2026

PURPOSE:

Zeolite Australia Pty Ltd holds an Environment Protection Licence with the NSW Environment Protection Authority (EPA) for Zeolite Australia Pty Ltd. As per the *Protection of the Environment Operations Act 1997* (the POEO Act), the holder of an Environment Protection Licence must prepare, keep, test and implement a pollution incident response management plan (PIRMP) that complies with Part 5.7A of the POEO Act in relation to the activity to which the licence relates.

If a pollution incident occurs in the course of an activity so that material harm to the environment (within the meaning of section 147 of the POEO Act) is caused or threatened, the person carrying out the activity must **immediately** implement this plan in relation to the activity required by Part 5.7A of the POEO Act.

A copy of this plan must be kept at the licensed premises, or where the activity takes place in the case of mobile plant licences and be made available on request by an authorised EPA officer and to any person who is responsible for implementing this plan.

Parts of the plan must also be available either on a publicly accessible website, or if there is no such website, by providing a copy of the plan to any person who makes a written request. The sections of the plan that are required to be publicly available are set out in clause 98D of the Protection of the Environment Operations (General) Regulation 2009.

NOTE: This plan must be developed in accordance with the *Protection of the Environment Operations Act 1997* and the Protection of the Environment Operations (General) Regulation 2009.

Licensees should also refer to the EPA's *Guideline: Pollution incident response management plans*.



Environment Protection Licence (EPL) Details

Name of licensee: (including ABN)	Zeolite Australia Pty Limited 61 000 038497
EPL number:	6378
Premises name and address:	Zeolite Australia Pty Ltd Escott Rd, Werris Creek NSW 2341
Company or business contact details	Name: Gerard Stephen Position or title: Mine Site Manager Business hours contact number/s: (02) 6768 7080 After hours contact number/s: 0427103272 Email: gcs@zeolite.com.au
Website address:	www.zeolite.com.au
Scheduled activity/activities on EPL:	Mining for Minerals
Fee-based activity/activities on EPL:	Mining for Minerals



Pollution incident – person/s responsible

Person Conducting Business or Undertaking (PCBU)

Name of person responsible: Gerard Stephen
Position or title: Managing Director
Business hours contact number/s: (02) 6768 7080
After hours contact number/s: 0427 103 272
Email: gcs@zeolite.com.au

Pollution incident – person/s responsible, continued

Notifying relevant authorities and PIRMP development

Notification should be made by a person with an appropriate level of authority within the company.

Name of person responsible: Gerard Stephen
Position or title: WHSE / Quality Assurance Coordinator
Business hours contact number/s: (02) 6768 7080
After hours contact number/s: 0427103272
Email: gcs@zeolite.com.au

Managing response to pollution incident

Name of person responsible: Gerard Stephen
Position or title: Mine Site Manager
Business hours contact number/s: (02) 6768 7080
After hours contact number/s: 0427103272
Email: gcs@zeolite.com.au

Notification of relevant authorities

Fire & Rescue NSW / Rural Fire Service

Contact number/s: 000

EPA

Contact number/s: 131 555



NSW Health	Relevant Area Health Service:	Werris Creek Hospital
	Contact number/s:	(02) 6768 6600
	Relevant Area Health Service:	Tamworth Hospital- HNE Health- NSW Government
	Contact number/s:	(02) 6767 7700
SafeWork NSW	Contact number/s:	131050
Liverpool Plains Shire Council	Contact number/s:	(02) 6746 1755
Resources Regulator	Contact number/s:	1300 814 609

Notification of neighbours and the local community

White Haven Coal Mine (Surrounding business/landowners all sides)	Contact: (02) 6763 6000
Renee (Resident west of plant)	Contact: 0400 567 726
Windsor Family (Resident east of plant)	Contact: (02) 6768 7239
Tony O’connor (Resident North West of plant)	Contact: 0400 174 077

Description and likelihood of hazards

Refer to relevant Risk assessment for likelihoods of the following hazards:

Air Quality – Refer to Dust and air borne contaminates Management plan and associated Risk assessment, to be reviewed annually or upon receipt of a complaint.

Noise Pollution – Risk assessment to be completed annually and noise monitoring done upon receipt of complaint.

Spills (resulting in land contamination) – Risk assessment to be completed annually and incident investigations done immediately following an incident.

Spills (resulting in contamination in water bodies) – Risk assessment to be completed annually and incident investigations done immediately following an incident.

Major water discharge (uncontrolled) – Refer to Ground/Strata Failure and Inundation control plan and Risk assessment to be completed annually.

Explosions – Refer to Explosive’s control plan and Blast management plan. Risk assessment to be completed prior to blasting activities or as needed. (Note: no explosives in or around site)



Pre-emptive actions to be taken

- Site Control plans
- Regular Inspections
- Dust Monitoring
- Correct storage and waste management processes
- Training and awareness for all personnel on site
- Early warning system to stakeholders (via UHF comms and Phone) for potential or imminent hazards to environment or human health.
- Risk Assessments
- HAZOBS done by employees to report any hazards

Inventory of pollutants

Location/Tank	Max. quantity	Contents	Comments
Diesel Fuelling station and Tanker	8000L	Diesel	
Lubricant Storage shed off site	40L	Unleaded Petrol	
Lubricant Storage shed	600L	Oil Products	

NOTE: Additional storage of upto 400L capacity on a bunded vessel for recycling oil
Additional storage of upto 400L capacity for additional storage of oil



Safety equipment

- **Fire Extinguishers**, various types and locations around site, serviced 6 monthly.
- **Spill Kits**, in various locations around site.
- **PPE**, main supply located in office, small caches located in ball mill shed and crushing shed.
- **SDS's**, located in the WHS office, Bagging shed, tool shed, and Lube shed, reviewed quarterly.
- **First AID & Snake bite Kits**, located in the main office, lunchroom, logistic managers office, bagging shed, ball mill and in managers vehicle.
- **Safety Signage**, in various locations around site, inspected regularly.

Communicating with neighbours and the local community

In the event of a pollution incident, Zeolite Australia Pty Ltd (ZAPL) has the following processes for contacting the community:

- When an incident occurs, ZAPL will immediately contact the Appropriate Regulatory Authorities (ARA's) (listed previously)
- ZAPL will consult with these ARA's to determine if the community is to be notified of the pollution incident. ZAPL will discuss with the ARA's regarding the most relevant communication strategy (e.g. Media release, website publication or direct contact with those potentially impacted).
- Contact with the community to be then completed, as per the agreed communication strategy.
- The results of the investigation of any pollution incident from ZAPL are to be made publicly available within 14 days of obtaining the data.

Minimising harm to persons on the premises

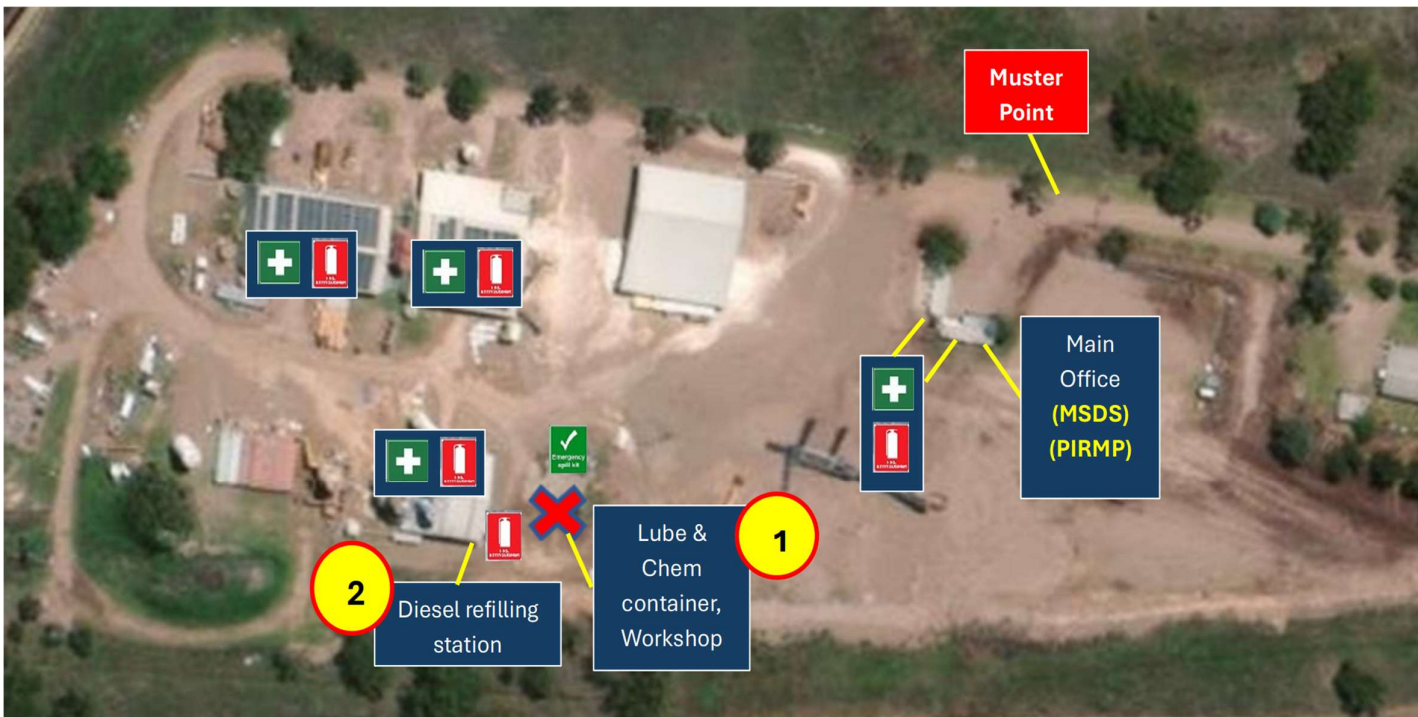
All staff and contractor/s are to be inducted on the PIRMP requirements before completing any work on site.

Minimising the impact to persons at ZAPL during a pollution incident must be the highest priority.


In the event that a pollution incident requires the evacuation of the site, actions will be completed in accordance with the site Evacuation Procedure, listed in the Emergency Response Management plan. All staff are informed on the location of the muster point through site inductions, signage and ongoing training.


Maps


ZEOLITE LUBE & CHEMICALS LOCATIONAL MAP





KEY

Fire Extinguisher: 

First Aid: 

Spill Kit: 

Lube & Chem container: 

Power line: 

Plan location:

LOCATION 1 – Lube & Chem Container
LOCATION 2 – Diesel Refuelling Station



Actions to be taken during or immediately after a pollution incident

- Secure and contain pollution incident, where safe to do so.
- Undertake notification procedures
- Gather information and photos
- Undertake investigation into the cause of the incident
- Review information from the investigation and identify ongoing actions
- Implement those actions identified in a timely manner.

Staff training

All staff and contractor will be trained and made aware of the requirements outlined in this PIRMP via site induction and toolbox meetings. Staff will also be given a refresher training and be involved in the investigation process after any pollution incident. Consultation with staff regarding the outcome, review and ongoing improvements to be implemented will happen within 1 month after a pollution incident.

Testing and updating of the PIRMP

It is a legal requirement to test the plan every 12 months and within one month of any pollution incident.

Testing of this PIRMP will be undertaken to check that the information is accurate and current and that the plan is capable of being implemented in a workable and effective manner. Testing will be recorded below:

PIRMP testing/ review details

Date	Tested/Reviewed by	Details of test/review	Findings (issues identified)	Next Review
06/08/2020	Tara Bannister , WHS Co-Ordinator	Development of PIRMP		06/08/2021
14/07/21	Chris Bannister Mine Site Manager	Review and update	Change of contact details	14/07/2022
24/01/22	Alison Smith WHS Co-Ordinator	Review and Update	Change of contact details	24/01/2023



18/08/2022	Chris Bannister Mine Site Manager Alison Smith WHS & FAMI-QS Implementation Manager	Review undertaken	No issues identified in test No Incidents to date	18/08/2023
21/04/2023	Chris Bannister Mine Site Manager Alison Smith WHS & FAMI-QS Implementation Manager	Review undertaken	No changes identified prior training to be completed in August	21/04/2024
23/06/2023	Chris Bannister Mine Site Manager Alison Smith WHS/ Q/A Operations Manager	PIRMP Tested	Test completed onsite, scenario oil spill -No issues	23/06/2024
02/04/2024	Chris Bannister Mine Site Manager Alison Smith WHS/ Q/A Operations Manager	Review completed	Change/s made to Notification of neighbours and the local community & safety equipment.	02/04/2025
07/04/2025	Joel Parry Mine Site Manager Arlin Ann Baby WHSE / QA Coordinator	PIRMP Reviewed	Contact details updated Test planned on 23/06/2025	07/04/2026
29/05/2026	Gerard Stephen Mine Site Manager Alan Clarke operator impementation	PIRMP REVIEWED	Contact details updated Test completed site Electrcal fire in shed- No Issues	29/05/2026